



JOB DESCRIPTION

Job Title: Trauma Therapist/Behavioral Health Clinician (LMSW, LGPC)

Department: Residential Services

Location: Towson, MD

Salary: \$65,000 - \$70,000 per year commensurate with qualifications & experience

CLASSIFICATION: Exempt

Reports to: Clinical Director, Residential Services

SUMMARY

The **Trauma Therapist/Behavioral Health Clinician** is responsible for providing trauma-informed individual and group therapeutic services to youth receiving residential services through TurnAround's partnership with the Department of Juvenile Services (DJS). The Therapist/Clinician will provide evidence-based, trauma-informed treatment to adolescent survivors who have experienced trauma, including, but not limited to, sexual violence, human trafficking, and other forms of victimization.

The Trauma Therapist/Behavioral Health Clinician is expected to independently manage a caseload of up to eight (8) clients, ensuring that each youth receives timely, high-quality therapeutic services that support their healing, treatment goals, and overall well-being.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Under the direction of the Clinical Director, Residential Services, develop appropriate treatment plans for all clients in a timely and culturally competent manner.
- Provide trauma-informed and culturally competent individual, group, and crisis counseling youth participating in TurnAround's youth residential programming and their nonoffending family members, partners, guardians or loved ones.
- Provide direct client services through individual and/or group treatment services.
- Document therapeutic services and service delivery via proper client paperwork, initial assessment forms and progress notes, according to agency standards.
- Incorporate trauma-informed care philosophy, practices, and strategies in all activities.
- Develop and/or facilitate survivor support groups.
- Complete data collection, data entry, and required reports and other related administrative paperwork in accordance with the program timelines and standards.

- Attend internal and external meetings with staff.
- Promote, support, and demonstrate TurnAround's mission, vision, and values through both behavior and job performance, and adhere to policies, procedures, and standards on a day-to-day basis.
- Follow agency protocols around typical clinical risk management issues, to minimize risk to the client and to the agency.
- Effectively coordinate client care with other internal and external service providers and community resources to ensure continuity of care as needed.
- Refer clients to appropriate therapeutic or case management services, in support of client's optimal functioning
- Work in collaboration with caregivers of children to problem solve; assist caregivers with behavioral management techniques.
- Assist with quarterly grant reporting.
- Perform other related duties as assigned.

EDUCATION AND EXPERIENCE

- Master's Degree in Social Work or Psychology ***required.***
- Knowledgeable about best case practices in intimate partner violence, human trafficking, and sexual assault.
- Proven experience with trauma informed counseling.
- Knowledge of issues of sexual trauma and gender-based violence.
- The ability to work independently as well as collaboratively in a team environment; thrives in a dynamic environment.
- Obtain necessary Continuing Educations Units (CEUs) in accordance with license or certification.

CERTIFICATES, LICENSES, REGISTRATIONS

- Valid Clinical License in Maryland (LMSW, LGPC). LCSW-C or LCPC will be considered.
- Must pass criminal background screening/CPS background check.

LANGUAGE SKILLS

- Ability to write treatment plans, business correspondence, and reports.
- Ability to respond and communicate effectively with clients, support family members and referral sources.
- Ability to speak effectively before groups of clients, collaborative agencies, or employees of the Agency.
- Ability to speak other languages - Spanish is a plus

REASONING ABILITY AND TECHNICAL SKILLS

- Ability to operate personal vehicles to drive to community-based sites for work-related meetings or to provide therapeutic services, (occasional).
- Sufficient computer skills to operate email, Internet, Microsoft Office, and Apricot software.
- Ability to apply principles of logical or therapeutic thinking to a wide range of clinical and practical problems.
- Judgment when seeking supervisory consultation.

WORK ENVIRONMENT: This position is in a standard office environment with potential for limited remote work with approval of direct supervisor. Ability to provide therapy at least ***one evening weekly is required.***

TRAVEL: Some local and state travel is required.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Routine office mobility.
- Occasional lifting of boxes.
- Ability to comfortably speak for an hour or more.
- Sustained posture in a seated position for prolonged periods of time.
- Must have valid driver's license and utilize personal vehicle.

AFFIRMATIVE ACTION/ EQUAL EMPLOYMENT:

TurnAround, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.