



Job Title: Senior Trauma Therapist - Spanish Speaking (MSW, LCSW-C, LCPC)

Department: Clinical

Reports to: Clinical Supervisor

Location: Dundalk, MD

CLASSIFICATION: Non- Exempt

SALARY: \$70,000 - \$80,000 per annual based on qualifications and experience.

SUMMARY

The **Trauma Therapist** is responsible for providing trauma-informed individual and group therapeutic services to support survivors who have experienced sexual violence; adults and adolescents who have experienced intimate partner violence and children who have witnessed IPV as well as supporters. The Trauma Therapist is expected to independently manage a case load (up to 24 individual clients) to ensure that all clients receive timely services. Therapy will be provided for a period of six months to a year after intake at TurnAround. TurnAround covers CEUs and licensing fees for our clinicians and offers a flexible schedule. We also have a professional development program that allows our team to gain additional education with a stipend from TurnAround.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Knowledgeable about best case practices in intimate partner violence, human trafficking, and sexual assault.
- Proven experience with trauma informed counseling.
- Knowledge of issues of sexual trauma and gender-based violence.
- Demonstrates cultural competency in working with a diverse population.
- Under the direction of the Clinical Supervisor, develop appropriate diagnostic impressions and treatment plans for all clients in a timely and culturally competent manner.
- Provide direct client services through individual and/or group treatment services.
- Refer clients to appropriate therapeutic or case management services, in support of client's optimal functioning.

- Document therapeutic services and service delivery via proper client paperwork, initial assessment forms and progress notes, according to agency standards.
- Follow agency protocols around typical clinical risk management issues, to minimize risk to the client and to the agency.
- Communicate with referral source or outside service provider, in order to coordinate care in support of client's optimal functioning.
- The ability to work independently as well as collaboratively in a team environment.
- Thrives in a dynamic environment.
- Obtain necessary Continuing Educations Units (CEUs) in accordance with license/ certification.
- Assistance with quarterly grant reporting

Clinical Duties:

- Incorporate trauma-informed care philosophy, practices, and strategies in all activities.
- Provide trauma-informed and culturally competent, individual, and group counseling for survivors of sexual trauma and crisis counseling as needed.
- Provide therapy for adults, children, and adolescent survivors of sexual violence, and their nonoffending family members, partners, guardians or loved ones.
- Facilitate survival support groups.
- Maintain caseload of up to 24 individual clients.
- Implement training for professional groups and organizations.
- Completes data collection, data entry, and required reports and other related administrative paperwork in accordance with the program timelines and standards.
- Attend internal and external meetings with staff.
- Promote, support, and demonstrate TurnAround's mission, vision, and values through both behavior and job performance and adhere to policies, procedures, and standards on a day-to-day basis.
- Effectively coordinate client care with other service providers and community resources to assure continuity of care as needed.
- Work in collaboration with caregivers of children to problem solve; assist caregivers with behavioral management techniques.

EDUCATION AND EXPERIENCE

- Minimum Master's degree in Social Work or related field; At least 5 years of experience providing trauma therapy.

CERTIFICATES, LICENSES, REGISTRATIONS

- Valid Clinical License in Maryland (LCSW-C, LCPC).
- Must pass criminal background screening/CPS background check

LANGUAGE SKILLS

- Spanish-speaking required.
- Ability to write treatment plans, business correspondence, and reports.
- Ability to respond and communicate effectively with clients, support family members and referral sources.
- Ability to speak effectively before groups of clients, collaborative agencies, or employees of the Agency.

REASONING ABILITY AND TECHNICAL SKILLS

- Ability to operate personal vehicles to drive to community-based sites for work-related meetings or to provide therapeutic services, (occasional).
- Sufficient computer skills to operate email, Internet, Microsoft Office, and Apricot software.
- Ability to apply principles of logical or therapeutic thinking to a wide range of clinical and practical problems.
- Judgment when to seek supervisory consultation.

WORK ENVIRONMENT:

This position is hybrid with some work in office and some remote based on an agreed upon schedule with approval of direct supervisor. Ability to provide therapy at least ***some evenings weekly is required.***

TRAVEL: Some local and state travel is required.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Routine office mobility.
- Occasional lifting of boxes.
- Ability to comfortably speak for an hour or more.
- Sustained posture in a seated position for prolonged periods of time.
- Must have valid driver's license and provide personal vehicle.

AFFIRMATIVE ACTION/ EQUAL EMPLOYMENT:

TurnAround, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.